



CÔNG TY CỔ PHẦN CAO SU SAO VÀNG
SAO VÀNG RUBBER JOINT STOCK COMPANY

CAO SU

SAO VÀNG

Số/No.: 86/CV-HĐQT

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hà Nội, ngày 21 tháng 04 năm 2026

Ha Noi, April 21, 2026

CÔNG BỐ THÔNG TIN
DISCLOSURE OF INFORMATION

- Kính gửi:** - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
- Các Cổ đông
- To:** - *State Securities Commission*
- *Ho Chi Minh City Stock Exchange*
- *Shareholders*

1. Tên tổ chức: **Công ty Cổ Phần Cao Su Sao Vàng**

1. *Name of organization: Sao Vang Rubber Joint Stock Company*

- Mã chứng khoán: SRC

- *Stock code: SRC*

- Địa chỉ: Số 231 đường Nguyễn Trãi, phường Khương Đình, thành phố Hà Nội, Việt Nam

- *Address: No. 231 Nguyen Trai Street, Khuong Dinh Ward, Hanoi, Vietnam*

- Điện thoại liên hệ: 0912622226

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2. Nội dung thông tin công bố: Biên bản và Nghị quyết họp Đại hội đồng cổ đông thường niên năm 2026.

2. *Information disclosure content: Meeting Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 21/04/2026 tại đường dẫn: www.src.com.vn

3. *This information was published on the company's website on April 21, 2026 at the link: www.src.com.vn*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby commit that the information published above is accurate and are fully legally responsible for the content of the published information.

Tài liệu đính kèm

Attached documents

Tài liệu liên quan đến nội dung thông tin công bố gồm:

Documents related to the information disclosure content include:

Biên bản và Nghị quyết họp Đại hội đồng cổ đông thường niên năm 2026.

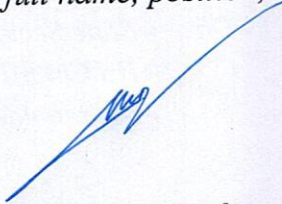
Meeting Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

Đại diện tổ chức
Organization Representative

Người UQ CBTT

Party authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Signature, full name, position, and seal)


Nguyễn Việt Thắng
Nguyen Viet Thang

MEETING MINUTES
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SAO VANG RUBBER JOINT STOCK COMPANY

Company name: Sao Vang Rubber Joint Stock Company
Address: No. 231 Nguyen Trai Street, Khuong Dinh Ward, Hanoi, Vietnam
Stock code: SRC (Exchange: HOSE)
Business Registration: No. 0100100625 issued by Hanoi Department of Planning and Investment on April 3, 2006; 14th amendment dated July 22, 2025 at Hanoi Department of Finance
Time of meeting: 08:00 AM, April 20, 2026
Location: Vplace Hall 9, 3rd Floor, 25T2-N05 Building, Nguyen Thi Thap Street, Yen Hoa Ward, Hanoi City

I. PARTICIPANTS

- Shareholders/authorized representatives eligible to vote, according to the List of securities holders finalized by the Vietnam Securities Depository and Clearing Corporation as of March 24, 2026.
- Chairman of the Meeting: Mr. Pham Hoanh Son – Chairman of the Board of Directors
- Secretary of the Meeting: Mr. To Anh Quy – Company Secretary
- Members of the Board of Directors, the Board of Management, and the Board of Supervisors.

II. INTRODUCTION AND COMMENCING THE GENERAL MEETING

1. Ms Do Thi Tuyet Mai – Head of the Voter Eligibility Verification Committee – reported on the registration of shareholders/authorized representatives attending the 2026 Annual General Meeting of Shareholders as follows:

As of 08:00 am, there were 20 voters attending in person (shareholders and their authorized representatives) representing **25,154,725** shares out of the total **28,063,368** voting shares, accounting for **89.6354%** of the total voting shares of all shareholders entitled to vote of the Company.

Pursuant to Clause 1, Article 145 of the Law on Enterprises 2020 and Clause 1, Article 19 of the Charter of the Company, the 2026 Annual General Meeting of Shareholders of Sao Vang Rubber Joint Stock Company is lawful, valid, and eligible to proceed.

Under the direction of the Presidium, the 2026 Annual General Meeting of Shareholders of Sao Vang Rubber Joint Stock Company was conducted.

2. Mr. Nguyen Viet Hung – Member of the BOD, General Director – commenced the General Meeting.

3. **Mr. Nguyen Viet Hung – on behalf of the Organizing Committee – introduced the Chairman of the Meeting: Mr. Pham Hoanh Son – Chairman of the Board of Directors of Sao Vang Rubber Joint Stock Company.**
4. **Mr. Pham Hoanh Son – Chairman of the Meeting – appointed.**
- Mr. Nguyen Viet Hung – Position: Member of the BOD, General Director – as a member of the Presidium
 - Mr. Nguyen Thanh Tung – Position: Member of the BOD, Deputy General Director – as a member of the Presidium
 - Mr. To Anh Quy – Position: Company Secretary – as Secretary of the Meeting
5. **Mr. Nguyen Thanh Tung – Member of the Board of Directors, Deputy General Director – introduced the list of the Vote Counting Committee to be submitted for approval at the General Meeting, consisting of the following members:**
- Ms **Tran Ngan Ha**: Deputy Head of Finance and Accounting Department - Head of the Committee
 - Mr. **Hoang Van Hoa**: Deputy Head of Sales and Marketing Department – Member
 - Ms. **Pham Thi Trang**: Staff of the Finance Accounting department – Member

The General Meeting voted and approved the Vote Counting Committee List with the following results:

As of ..., the number of voters attending the meeting is ... voters, representing ... votes, accounting for ... % of the total votes of all shareholders entitled to vote. The vote counting results for each content are as follows:

Content	Total number of votes and corresponding percentage based on the total votes of the Shareholders attended and voted				
	Valid	Approve	Disapprove	Abstain	Invalid
Approval of the Vote Counting Committee List	25,167,805	25,167,805	0	0	0
	100%	100%	0%	0%	0%

Conclusion: Accordingly, based on the voting result by raising Voting Cards:

Content	Approved with the following percentage:
Vote Counting Committee List	100% of the total votes of the Shareholders attended and voted approve

6. **Mr. Nguyen Thanh Tung – Member of the Board of Directors, Deputy General Director – on behalf of the Organizing Committee, presented the Agenda of the 2026 Annual General Meeting of Shareholders.**
7. **Mr. To Anh Quy – on behalf of the Organizing Committee – presented the draft Regulations on Organizing and Voting at the 2026 Annual General Meeting of Shareholders, Regulations**

on Nomination, Candidacy, and Election of Members of the BOD and the BOS for the 2026 – 2031 term.

8. Subsequently, the General Meeting voted to approve the Agenda of the 2026 Annual General Meeting of Shareholders, Regulations on Organizing and Voting at the 2026 Annual General Meeting of Shareholders, Regulations on Nomination, Candidacy, and Election of Members of the BOD and the BOS for the 2026 – 2031 term.

Ms. Tran Ngan Ha – Head of the Vote Counting Committee – on behalf of the Organizing Committee, announced the vote counting results as follows:

As of ..., the number of voters attending the meeting is ... voters, representing ... votes, accounting for ... % of the total votes of all shareholders entitled to vote. The vote counting results for each content are as follows:

Content	Total number of votes and corresponding percentage based on the total votes of the Shareholders attended and voted				
	Valid	Approve	Disapprove	Abstain	Invalid
Approval of the Agenda of the 2026 Annual General Meeting of Shareholders	25,188,459	25,188,459	0	0	0
	100%	100%	0%	0%	0%
Approval of the Regulations on Organizing and Voting at the 2026 Annual General Meeting of Shareholders	25,188,459	25,188,459	0	0	0
	100%	100%	0%	0%	0%
Approval of the Regulations on Nomination, Candidacy, and Election of Members of the BOD and the BOS for the 2026 – 2031 term	25,188,459	25,188,459	0	0	0
	100%	100%	0%	0%	0%

Conclusion: Accordingly, based on the voting results by raising Voting Cards:

Content	Approved with the following percentage:
Agenda of the 2026 Annual General Meeting of Shareholders	100% of the total votes of the Shareholders attended and voted approve
Regulations on Organizing and Voting at the 2026 Annual General Meeting of Shareholders	100% of the total votes of the Shareholders attended and voted approve
Regulations on Nomination, Candidacy, and Election of Members of the BOD and the BOS for the 2026 – 2031 term	100% of the total votes of the Shareholders attended and voted approve

III. CONTENTS OF THE GENERAL MEETING

The General Meeting listened to the Organizing Committee and the Chairman presenting the following reports and proposals:

1. **Mr. Tran Minh Tuan – Chief Accountant – presented the Proposal on the Approval for the 2025 Audited Financial Statements.**
2. **Mr. Pham Hoanh Son – Chairman of the Board of Directors – presented the Report of the Board of Directors on assessing the management of production and business activities at the 2026 Annual General Meeting of Shareholders**
3. **Mr. Nguyen Viet Hung – Member of the Board of Directors, General Director – presented the Report of the evaluation of the 2025 business performance and the solutions for implementing the 2026 business plan.**
4. **Mr. Nguyen Trung Hoa – Head of the Board of Supervisors – presented the Report of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders.**
5. **Mr. Nguyen Trung Hoa – Head of the Board of Supervisors – presented the Proposal regarding the selection of the 2026 Independent Auditing Firm.**
6. **Mr. Tran Minh Tuan – Chief Accountant – presented the Proposal regarding Approval for the 2025 Profit Distribution and Dividend Plan.**
7. **Mr. Tran Minh Tuan – Chief Accountant – presented the Proposal regarding Approval for the 2026 Production and Business, Profit and Dividend Plan.**
8. **Mr. Tran Minh Tuan – Chief Accountant – presented the Proposal regarding Approval for the Report on income and remuneration of the Board of Directors (BOD), Board of Supervisors (BOS), Corporate Governance Officer, and Company Secretary in 2025.**

9. **Mr. Tran Minh Tuan – Chief Accountant – presented the Proposal regarding Approval for the Income and remuneration of the Board of Directors (BOD), Board of Supervisors (BOS), Corporate Governance Officer, and Company Secretary in 2026.**
10. **Mr. Tran Minh Tuan – Chief Accountant - presented the Proposal regarding Approval of the election of members of the Board of Directors and the Board of Supervisors for the 2026–2031 term.**
11. **Mr. Nguyen Thanh Tung – Member of the Board of Directors – presented the Proposal regarding Approval for the policy on transactions between the Company and related parties arising in 2026 until the next Annual General Meeting in 2027.**
12. **Mr. Nguyen Thanh Tung – Member of the Board of Directors – presented the Proposal regarding Approval of the plan to increase charter capital through the issuance of shares from shareholders' equity.**

IV. DISCUSSIONS AND CLARIFICATIONS BY THE CHAIRMAN AT THE GENERAL MEETING

Next, Mr. Pham Hoanh Son chaired the General Meeting to discuss issues of concern raised by shareholders

1. First opinion:

- Shareholder Hoang Trong An, delegate code SRC.001691, holding 5,200 shares, raised the question: The Board of Management is requested to provide an update on the legal progress, ownership structure, and profit-sharing ratio among the three upcoming investors of the project “Commercial, Service and High-rise Residential Complex at No. 231 Nguyen Trai Street.”
- Mr. Pham Hoanh Son – Chairman of the General Meeting responded:
 - The project “Commercial, Service and High-Rise Residential Complex at No. 231 Nguyen Trai Street” has a total investment of VND 18,580.982 billion. Currently, the Company is carrying out legal procedures to complete the project dossier and soon commence construction. On 12/09/2025, the Hanoi People’s Committee issued Decision No. 4719/QD-UBND approving the investment policy and at the same time approving the investors, namely Sao Vang Rubber JSC, Sao Vang – Hoanh Son Co., Ltd., and Hoanh Son Group JSC, to implement the project “Commercial, Service and High-Rise Residential Complex at No. 231 Nguyen Trai Street, Khuong Dinh Ward, Hanoi”. On 01/10/2025, the People’s Committee of Khuong Dinh Ward issued Decision No. 566/QD-UBND approving the detailed planning task (scale 1/500) for the project. On 06/01/2026, the Hanoi People’s Committee issued Decision No. 35/QD-UBND permitting Sao Vang Rubber JSC to change the land use purpose to implement the project. On 10/04/2026, the Hanoi Department of Agriculture and Environment issued Environmental License No. 199/GPMT-SNNMT for the project. On 11/04/2026, the Hanoi Department of Construction issued Notice No. 7691/SXD-QLXD regarding the appraisal results of the feasibility study report for the project.
 - Expected benefit distribution for investors: Phase 1 is expected by the end of 2028, Phase 2 is expected by the end of 2030.

2. Second opinion:

- Shareholder Truong Huu Xuan, delegate code SRC.000083, holding 5,068 shares, raised the question: The Board of Management is requested to clarify the timing and issuance ratio of the additional share offering.

- Mr. Pham Hoanh Son – Chairman of the General Meeting responded: After being approved by the General Meeting of Shareholders, the Board of Directors and the Executive Board will carry out the necessary procedures to implement the additional share issuance at the earliest possible time, with an issuance ratio of 30% of charter capital.

3. Third opinion:

- Shareholder Duong Thi Thu Phuong, delegate code SRC.000046, holding 8,554 shares, raised the question: What is the specific roadmap for relocating the factory at 231 Nguyen Trai, and what is the progress of the upcoming projects at Xuan Hoa Rubber Processing Enterprise and Hung Yen Rubber Branch?
- Mr. Pham Hoanh Son – Chairman of the General Meeting responded: Currently, the site at 231 Nguyen Trai has been largely vacated, and it is expected to be fully completed and handed over to the project developer by 30 June 2026. The Company has transferred certain machinery to the Hung Yen Rubber Branch to soon commence production of several motorcycle tire specifications. In addition, the Company is implementing the construction of factory facilities for the tubeless motorcycle tire project in Xuan Hoa, while simultaneously relocating machinery and equipment from 231 Nguyen Trai to Xuan Hoa for installation within 2026..

V. VOTING ON THE CONTENTS OF THE GENERAL MEETING AND VOTING RESULTS

As of 10:42 am, the number of voters attending the meeting is 28 voters, representing **25,197,013** votes, accounting for **89.7861%** of the total votes of all shareholders entitled to vote. Accordingly: Except for *Content 11 – “Approval for the policy on transactions between the Company and related parties arising in 2026 until the next Annual General Meeting in 2027”*, the voting results for the remaining reports and proposals presented at the General Meeting were recorded as follows:

- Total number of ballots issued: **28**, representing **25,197,013** votes, accounting for **89.7861%** of the total votes of the Shareholders attended.
- Total number of ballots issued: **27**, representing **25,196,937** votes, accounting for **99,9997%** of the total votes of the Shareholders attended.
- Total number of ballots issued: **1**, representing **76** votes, accounting for **0,0003%** of the total votes of the Shareholders attended.

As there were 2 voters attended and voted (representing: **14,093,297** voting shares) who were not entitled to vote due to their related-party status in the transaction stated in the Proposal No.: *78/TTr-HĐQT* dated April 20, 2026, after excluding these shareholders, the voting results for *Content 11 – “Approval for the policy on transactions between the Company and related parties arising in 2026 until the next Annual General Meeting in 2027”* were recorded as follows:

- Total number of ballots issued: **28**, representing **11,103,716** votes, accounting for **100.0000%** of the total votes of the Shareholders attended.
- Total number of ballots collected: **27**, representing **11,103,640** votes, accounting for **99.9993%** of the total votes of the Shareholders attended.
- Total number of ballots not collected: **1**, representing **76** votes, accounting for **0,0007%** of the total votes of the Shareholders attended.

The vote counting results for each item are as follows:

Content	Total number of votes and corresponding percentage based on the total votes of the Shareholders attended and voted				
	Valid	Approve	Disapprove	Abstain	Invalid
Content 01: Approval of the Report of the Board of Directors on assessing the management of production and business activities at the 2026 Annual General Meeting of Shareholders (including the appendix report of the Independent Member of the Board of Directors). (According to Report No. 68/BC-HDQT dated April 20, 2026, attached)	25,196,937	25,196,937	0	0	0
	100%	100%	0%	0%	0%
Content 02: Approval of the Report on the evaluation of the 2025 business performance and the solutions for implementing the 2026 business plan (According to Report No. 70/BC-BDH dated April 20, 2026, attached)	25,196,937	25,196,937	0	0	0
	100%	100%	0%	0%	0%
Content 03: Approval for the Report of the Board of Supervisors at the 2026 AGM (According to Report No. 69/BC-BKS dated April 20, 2026, attached).	25,196,937	25,196,937	0	0	0
	100%	100%	0%	0%	0%
Content 04: Approval for the 2025 audited financial statements (According to Proposal No. 71/TTr-HDQT dated April 20, 2026, attached)	25,196,937	25,196,937	0	0	0
	100%	100%	0%	0%	0%
	25,196,937	25,196,937	0	0	0

Content	Total number of votes and corresponding percentage based on the total votes of the Shareholders attended and voted				
	Valid	Approve	Disapprove	Abstain	Invalid
Content 05: Approval for the selection of the 2026 Independent Auditing Firm <i>(According to Proposal No. 72/TTr-BKS dated April 20, 2026, attached)</i>	100%	100%	0%	0%	0%
Content 06.1: Approval of the fund allocations in accordance with Section I of the Proposal on the Approval for the 2025 Profit Distribution and Dividend Plan. <i>(According to Section I of Proposal No. 73/TTr-HDQT dated April 20, 2026, attached)</i>	25,196,937	25,196,937	0	0	0
	100%	100%	0%	0%	0%
Content 06.2: Approval of 2025 dividend distribution as specified in Section II of the Proposal on the Approval for the 2025 Profit Distribution and Dividend Plan <i>(According to Section II of Proposal No. 73/TTr-HDQT dated April 20, 2026, attached)</i>	25,196,937	15,031,860	10,165,077	0	0
	100%	59.6575%	40.3425%	0%	0%
Content 07: Approval for the 2026 Production and Business, Profit and Dividend Plan <i>(According to Proposal No. 74/TTr-HDQT dated April 20, 2026, attached)</i>	25,196,937	25,196,937	0	0	0
	100%	100%	0%	0%	0%
Content 08: Approval for the Report on income and remuneration of the BOD, BOS, Corporate Governance Officer, and	25,196,937	25,196,937	0	0	0
	100%	100%	0%	0%	0%

Content	Total number of votes and corresponding percentage based on the total votes of the Shareholders attended and voted				
	Valid	Approve	Disapprove	Abstain	Invalid
Company Secretary in 2025 <i>(According to Proposal No. 76/TTr-HDQT dated April 20, 2026, attached)</i>					
Content 09: Approval for the Proposal on Income and remuneration of the BOD, BOS, Corporate Governance Officer, and Company Secretary in 2026 <i>(According to Proposal No. 77/TTr-HDQT dated April 20, 2026, attached)</i>	25,196,937	25,196,937	0	0	0
	100%	100%	0%	0%	0%
Content 10: Approval of the election of members of the Board of Directors and the Board of Supervisors for the 2026–2031 term <i>(According to Proposal No. 75/TTr-HDQT dated April 20, 2026, attached)</i>	25,196,937	25,196,937	0	0	0
	100%	100%	0%	0%	0%
Content 11: Approval for the Policy on transactions between the Company and related parties arising in 2026 until the next Annual General Meeting in 2027 <i>(According to Proposal No. 78/TTr-HDQT dated April 20, 2026, attached)</i>	11,103,640	11,103,640	0	0	0
	100%	100%	0%	0%	0%
Content 12: Approval of the plan to increase charter capital through the issuance of shares from shareholders' equity <i>(According to Proposal No. 79/TTr-HDQT dated April 20, 2026, attached)</i>	25,196,937	25,196,937	0	0	0
	100%	100%	0%	0%	0%

Conclusion: Based on the voting results by means of casting Ballots:

Content 01 was approved with 100% of the total votes of the Shareholders attended and voted approve.

Content 02 was approved with 100% of the total votes of the Shareholders attended and voted approve.

Content 03 was approved with 100% of the total votes of the Shareholders attended and voted approve.

Content 04 was approved with 100% of the total votes of the Shareholders attended and voted approve.

Content 05 was approved with 100% of the total votes of the Shareholders attended and voted approve.

Content 06.1 was approved with 100% of the total votes of the Shareholders attended and voted approve.

Content 06.2 was approved with 59.6575% of the total votes of the Shareholders attended and voted approve.

Content 07 was approved with 100% of the total votes of the Shareholders attended and voted approve.

Content 08 was approved with 100% of the total votes of the Shareholders attended and voted approve.

Content 09 was approved with 100% of the total votes of the Shareholders attended and voted approve.

Content 10 was approved with 100% of the total votes of the Shareholders attended and voted approve.

Content 11 was approved with 100% of the total votes of the Shareholders attended and voted approve.

Content 12 was approved with 100% of the total votes of the Shareholders attended and voted approve.

VI. THE GENERAL MEETING PROCEEDED WITH THE ELECTION AND ANNOUNCEMENT OF RESULTS

After Ms **Tran Ngan Ha** – Head of the Vote Counting Committee - provided instructions on the election procedure, The General Meeting proceeded to exercise its voting rights to elect members of the Board of Directors and the Supervisory Board for the 2026–2031 term, and then took a recess while awaiting the Vote Counting Committee to announce the results.

Ms **Tran Ngan Ha** – Head of the Vote Counting Committee – announced the vote counting results as follows:

As of 10:42 am, the number of voters attending the Meeting was: 28 voters, representing: **25,197,013** votes, accounting for **89.7861%** of the total votes of all shareholders entitled to vote. Accordingly:

- Total number of ballots issued: **28**, representing **25.197.013** votes
- Total number of ballots collected: **27**, representing **25.196.937** votes

- + Total number of valid ballots: 27, representing 25.196.937 votes
- + Total number of invalid ballots: 0, representing 0 votes
- Total number of ballots not collected: 1, representing 76 votes

(Note: The election of members of the Board of Directors and the Supervisory Board shall be conducted using the cumulative voting method in accordance with Clause 3, Article 148 of the Law on Enterprises 2020, and in compliance with the Company's Charter and the Regulations on Nomination, Candidacy, and Election of Members of the BOD and the BOS for the 2026 – 2031 term. Each attending shareholder shall have a total number of votes for the election of members of the BOD/BOS equal to the total voting rights represented by such shareholder multiplied (x) by the number of members to be elected. The number of members of the Board of Directors to be elected is 05, and the number of members of the Supervisory Board to be elected is 03. Detailed results:*

1. Electing results for Members of the Board of Directors for the 2026–2031 Term

No.	Full name of candidate	Total valid votes received
1	PHAM HOANH SON	24,972,878
2	LUONG XUAN HOANG	24,972,878
3	NGUYEN DINH SON	24,972,878
4	NGUYEN VIET HUNG	25,554,408
5	VI XUAN HAI	25,511,638

Conclusion: Accordingly, based on the the Regulations on Nomination, Candidacy, and Election of Members of the BOD and the BOS for the 2026 – 2031 term as approved by the General Meeting of Shareholders, the General Meeting has elected 05 members of the Board of Directors for the 2026–2031 term, including:

1. Mr Pham Hoanh Son
2. Mr Luong Xuan Hoang
3. Mr Nguyen Dinh Son
4. Mr Nguyen Viet Hung
5. Mr Vi Xuan Hai

2. Electing results for Members of the Board of Supervisors for the 2026–2031 Term

No.	Full name of candidate	Total valid votes received
1	NGUYEN VIET THANG	22,511,147
2	TRAN THI THANH HUYEN	22,485,485
3	NGUYEN QUANG HUY	30,594,177

Conclusion: Accordingly, based on the the Regulations on Nomination, Candidacy, and Election of Members of the BOD and the BOS for the 2026 – 2031 term as approved by the General Meeting of Shareholders, the General Meeting has elected 03 members of the Board of Supervisors for the 2026–2031 term, including:

1. Mr Nguyen Viet Thang
2. Ms Tran Thi Thanh Huyen
3. Mr Nguyen Quang Huy

VII. APPROVAL OF THE GENERAL MEETING MINUTES AND RESOLUTION

1. **Mr. To Anh Quy – Secretary of the General Meeting – presented the draft Minutes and Resolution of the General Meeting.**

The Minutes was approved by the General Meeting with the following results:

As of 11:23 am the number of voters attending the meeting is 28 voters, representing 25,197,013 votes, accounting for 89,7861% of the total votes of all shareholders entitled to vote. The vote counting results for each item are as follows:

Content	Total number of votes and corresponding percentage based on the total votes of the Shareholders attended and voted				
	Valid	Approve	Disapprove	Abstain	Invalid
Approval of the Meeting Minutes of the 2026 Annual General Meeting of Shareholders	25,197,013	25,197,013	0	0	0
	100,0000%	100,0000%	0%	0%	0%
Approval of the Resolution of the 2026 Annual General Meeting of Shareholders	25,197,013	25,197,013	0	0	0
	100,0000%	100,0000%	0%	0%	0%

Conclusion: Accordingly, based on the voting results by raising Voting Cards:

Content	Approved with the following percentage:
Meeting Minutes of the 2026 Annual General Meeting of Shareholders	100,0000% of the total votes of the Shareholders attended and voted approve
Approval of the Resolution of the 2026 Annual General Meeting of Shareholders	100,0000% of the total votes of the Shareholders attended and voted approve

2. **Mr. Pham Hoanh Son – Chairman of the Meeting – declared the closing of the General Meeting.**

The 2026 Annual General Meeting of Shareholders of Sao Vang Rubber Joint Stock Company was closed at 11:30 am on the same day. This Minutes consists of 12 pages.

SECRETARY OF THE GENERAL MEETING



TO ANH QUY

CHAIRMAN OF THE GENERAL MEETING



PHAM HOANH SON

No.: ...81.../NQ-ĐHĐCĐ

Ha Noi, April 20, 2026

RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

SAO VANG RUBBER JOINT STOCK COMPANY

- Pursuant to Law on Enterprises No. 59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam dated June 17, 2020, effective from January 1, 2021 and its amendments, supplements, and implementing regulations;
- Pursuant to the Charter on organization and operation of Sao Vang Rubber Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Sao Vang Rubber Joint Stock Company on April 20, 2026.

The 2026 Annual General Meeting of Shareholders ("AGM") of Sao Vang Rubber Joint Stock Company held on April 20, 2026, approved this Resolution with the following contents:

RESOLUTION

Article 1. Approval of the Report of the Board of Directors on assessing the management of production and business activities at the 2026 Annual General Meeting of Shareholders (including the appendix report of the Independent Member of the Board of Directors) (According to Report No. 68/BC-HĐQT dated April 20, 2026, attached)

Article 2. Approval of the Report on the evaluation of the 2025 business performance and the solutions for implementing the 2026 business plan (According to Report No. 70/BC-BĐH dated April 20, 2026, attached)

Article 3. Approval for the Report of the Board of Supervisors at the 2026 AGM (According to Report No. 69/BC-BKS dated April 20, 2026, attached)

Article 4. Approval for the 2025 audited financial statements (According to Proposal No. 71/TTr-HĐQT dated April 20, 2026, attached)

Article 5. Approval for the selection of the 2026 Independent Auditing Firm (According to Proposal No. 72/TTr-BKS dated April 20, 2026, attached)

Approval of authorizing the Board of Directors to select one of the following three independent auditing firms to conduct the 2026 Audited Financial Statements and review the Company's Periodic Financial Statements:

- NVA Auditing Company Limited;
- Nhan Tam Viet Auditing Co., Ltd;

- Branch of A&C Auditing and Consulting Company Limited in Hanoi.

Article 6. Approval of the allocation to funds in accordance with Section I of the Proposal on the Approval for the 2025 Profit Distribution and Dividend Plan. (In accordance with Section I of Proposal No. 73/TTr-HDQT dated April 20, 2026, attached)

Approval of the following fund allocations:

No.	Indicators	Amount
1	Charter capital of the Company as of 31/12/2025	280,657,650,000
2	Retained earnings from previous years	99,791,186,421
3	Profit generated in 2025	32,326,058,469
3.1	Corporate income tax	7,706,720,281
3.2	Profit after corporate income tax (3-3.1)	24,619,338,188
3.3	Allocation of Funds: Including:	9,847,735,275
	- Bonus and welfare fund (10%)	2,461,933,819
	- Development Investment Fund (30%)	7,385,801,456
4	Remaining profit (4=2+3.2-3.3).	114,562,789,334

Article 7. Approve the 2025 dividend distribution rate as specified in Section II of the Proposal on the Approval of the 2025 Profit Distribution and Dividend Plan. (In accordance with Section II of Proposal No. 73/TTr-HDQT dated April 20, 2026, attached)

Approval for the 2025 dividend distribution as follows:

- Payout ratio: 4% per share's par value.
- 2025 Total dividend: 11,225,347,200 VND.
- Source of payment: Undistributed profit after tax as of December 31, 2025 (based on the 2025 Audited Financial Statements).
- Payment method: Cash.

The General Meeting of Shareholders authorize the Board of Directors to complete the necessary procedures with relevant authorities to distribute dividends to shareholders as soon as possible in accordance with regulations.

Article 8. Approval for the 2026 Production and Business, Profit and Dividend Plan (According to Proposal No. 74/TTr-HDQT dated April 20, 2026, attached)

Approval of the 2026 business plan, profit, and dividend distribution as follows:

Unit: Billion VND

No.	Indicators	Amount
1	Industrial production value at constant 1994 prices	350
2	Industrial production value at current prices	1019
3	Revenue Including:	2,000

	- Revenue from rubber product production business	970
	- Commercial revenue	1,030
4	Profit before tax	100
5	Profit after tax	79
6	2026 Expected dividend distribution	More than 6% of charter capital

Approval of the authorization for the Board of Directors of the Company to: Depending on the business performance, business plan, and operational situation of the Company, and based on the latest financial statements of the Company, decide on matters related to the interim dividend payment for 2026 from the Company's retained earnings (undistributed profit after tax). This includes determining the interim dividend amount within the scope approved by the General Meeting of Shareholders, the schedule, payment method, and other relevant matters regarding the interim dividend payment to shareholders, ensuring compliance with legal regulations.

Article 9. Approval for the Report on income and remuneration of the BOD, BOS, Corporate Governance Officer, and Company Secretary in 2025 (According to Proposal No. 76/TTr-HĐQT dated April 20, 2026, attached)

Approval of the remuneration for the Chairman of the Board of Directors, members of the Board of Directors, members of the Board of Supervisors, the Corporate Governance Officer, and the Company Secretary in 2025 as follows:

1. Remuneration of the members of the Board of Directors and the Board of Supervisors:

Position	Number of people	Remuneration (VND/month)	Months of Remuneration	Total (VND/year)
Chairman of the BOD	01	5,000,000	12	60,000,000
Members of the BOD	04	4,000,000	12	192,000,000
Head of the BOS	01	4,000,000	12	48,000,000
Members of the BOS	02	2,500,000	12	60,000,000
Total				360,000,000

2. Remuneration of the Corporate Governance Officer and the Company Secretary:

Position	Number of people	Remuneration (VND/month)	Months of Remuneration	Total (VND/year)
Corporate Governance Officer	01	3,500,000	12	42,000,000
Company Secretary	01	3,000,000	12	36,000,000
Total				78,000,000

Article 10. Approval for the Proposal on Income and remuneration of the BOD, BOS, Corporate Governance Officer, and Company Secretary in 2026 (According to Proposal No. 77/TTr-HĐQT dated April 20, 2026, attached)

Approval of the remuneration for the Chairman of the Board of Directors, members of the Board of Directors, members of the Board of Supervisors, the Corporate Governance Officer, and the Company Secretary in 2026 as follows:

1. Remuneration of Chairman of the BOD, member of the BOD and member of the BOS

Position	Number of people	Remuneration (VND/month)	Months of Remuneration	Total (VND/year)
Chairman of the BOD	01	5,000,000	12	60,000,000
Members of the BOD	04	4,000,000	12	192,000,000
Head of the BOS	01	4,000,000	12	48,000,000
Members of the BOS	02	2,500,000	12	60,000,000
Total				360,000,000

2. Remuneration of the Corporate Governance Officer and the Company Secretary:

Position	Number of people	Remuneration (VND/month)	Months of Remuneration	Total (VND/year)
Corporate Governance Officer	01	3,500,000	12	42,000,000
Company Secretary	01	3,000,000	12	36,000,000
Total				78,000,000

Article 11. Approval of the election of members of the Board of Directors and the Board of Supervisors for the 2026–2031 term (According to Proposal No. 75/TTr-HĐQT dated April 20, 2026, attached)

Article 12. Approval for the Policy on transactions between the Company and related parties arising in 2026 until the next Annual General Meeting in 2027 (According to Proposal No. 78/TTr-HĐQT dated April 20, 2026, attached)

Article 13. Approval of the plan to increase charter capital through the issuance of shares from shareholders' equity (According to Proposal No. 79/TTr-HĐQT dated April 20, 2026, attached).

Article 14. The General Meeting has elected five (05) members to the Board of Directors and three (03) members to the Board of Supervisors for the term of 2026-2031:

1. List of members of the Board of Directors for the 2026–2031 term, including:

- Mr. Pham Hoanh Son
- Mr. Luong Xuan Hoang
- Mr. Nguyen Dinh Son
- Mr. Nguyen Viet Hung
- Mr. Vi Xuan Hai

2. List of members of the Board of Supervisors for the 2026–2031 term, including:

- Mr. Nguyen Viet Thang
- Ms. Tran Thi Thanh Huyen
- Mr. Nguyen Quang Huy

This Resolution was approved by the General Meeting of Shareholders of Sao Vang Rubber Joint Stock Company at the 2026 Annual General Meeting of Shareholders and takes effect from April 20, 2026.

Members of the Board of Directors, the Board of Supervisors, and the Board of Management are responsible for implementing this Resolution and organizing its execution in accordance with their functions and authority, in compliance with the laws and the Company's Charter.

Recipient:

- Shareholders of the Company;
- Board of Directors, Board of Supervisors;
- Website Company.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



PHAM HOANH SON

