



CÔNG TY CỔ PHẦN CAO SU SAO VÀNG
SAO VÀNG RUBBER
JOINT STOCK COMPANY

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness

Số/ No.: 59 /CV-HĐQT

Hà nội, ngày 10 tháng 04 năm 2026
Hanoi, April 10, 2026

CÔNG BỐ THÔNG TIN INFORMATION DISCLOSURE

Kính gửi: - Ủy ban chứng khoán nhà nước
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
- Các Cổ đông
To: - State Securities Commission of Vietnam
- Hochiminh Stock Exchange
- Shareholders

1. Tên tổ chức: Công ty Cổ Phần Cao Su Sao Vàng

1. Name of organization: Sao Vang Rubber Joint Stock Company

- Mã chứng khoán: SRC

- Stock code: SRC

- Địa chỉ: Số 231 đường Nguyễn Trãi, phường Khương Đình, thành phố Hà Nội, Việt Nam

- Address: No. 231 Nguyen Trai Street, Khuong Dinh Ward, Hanoi, Vietnam

- Điện thoại liên hệ: 0912622226

Fax: 024.35580383

- Tel.: 0912622226

Fax: 024.35580383

- E-mail: vietthang4784@gmail.com

2. Nội dung thông tin công bố: Công ty Cổ phần Cao su Sao Vàng công bố thông tin liên quan đến các ứng cử viên tham gia bầu cử vào Hội đồng quản trị, Ban kiểm soát Công ty Cổ phần Cao Su Sao Vàng nhiệm kỳ 2026 – 2031 căn cứ trên kết quả rà soát hồ sơ đề cử, ứng cử hợp lệ của các cổ đông.

2. *Content of disclosed information: Sao Vang Rubber Joint Stock Company disclosures information relating to candidates nominated and standing for election to the Board of Directors and the Board of Supervisors of Sao Vang Rubber Joint Stock Company for the 2026–2031 term, based on the review results of valid nomination and self-nomination dossiers submitted by shareholders.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 10/04/2026 tại đường dẫn: www.src.com.vn

3. *This information was disclosed on the Company's website on April 10, 2026 at the following link: www.src.com.vn*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law

Tài liệu đính kèm
Attachments

Tài liệu liên quan đến nội dung thông tin công bố gồm:

- Sơ yếu lý lịch ứng viên tham gia hội đồng quản trị, ban kiểm soát

Documents related to the disclosed information include:

- Resume for the BOD, BOS candidates

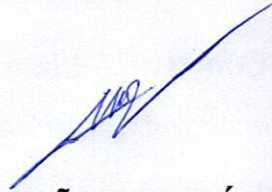
Đại diện tổ chức
Organization representative

Người UQ CBTT

Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full name, position, and seal)


Nguyễn Việt Thắng
Nguyen Viet Thang



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RESUME

(for the Board of Directors Candidates)

- 1. Full name: Pham Hoanh Son
- 2. Gender: Male
- 3. Citizen ID Card No./ Passport No.: _____, Date of issue: _____, Place of issue: _____
Police Department for Administrative Management of Social Order
- 4. Date of birth: _____ Place of birth: Ha Tinh
- 5. Nationality: Vietnamese Ethnic: Kinh
- 6. Permanent residence: _____
- 7. Telephone number: _____
- 8. Academic qualification: _____
- 9. Professional qualification: _____
- 10. Work Experience: _____



Time	Work Experience, Occupation, and Positions Held (Roles and locations)	Notes
2001 – Now	Chairman of the Board of Directors and General Director of Hoanh Son Group Joint Stock Company	

- 11. Current position in Sao Vang Joint Stock Company: Chairman of the Board of Directors
- 12. Positions in other companies, organizations:

Company name	Address	Business Registration Certificate	Date/Place of issue	Position	Capital Contribution Ratio
Hoanh Son Group Joint Stock Company				Chairman of the Board of Directors and General Director	
Vung Ang Investment and Development Joint Stock Company				Chairman of the Board of Directors	

Sao Vang – Hoanh Son Company Limited				Chairman of the Members' Council and General Director	
Sao Vang – Hoanh Son Joint Stock Company				Chairman of the Board of Directors and General Director	

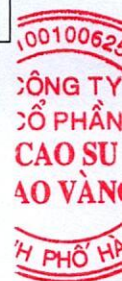
13. Number of owning shares in Sao Vang Rubber Joint Stock Company as of March 24, 2026: 0 shares, accounting for 0% charter capital. Including:

- Number of shares owned by individual: 0 shares, accounting for 0% charter capital
- Number of shares represented: 0 shares, accounting for 0% charter capital

14. Other owning commitments (if any): None

15. List of affiliated persons of declarant:

No.	Name of Individual/Organization	Citizen ID No./Passport No. (for individuals) or Business Registration Certificate/Operating License or equivalent legal documents (for organizations), date of issue, place of issue	Number of Shares held and Ownership Percentage in the Company's Charter Capital (if any)	Relationship
1.	Hoanh Son Group Joint Stock Company			Chairman of the Board of Directors and General Director
2.	Pham Van Hai			Father
3.	Tran Thi Luc			Mother
4.	Nguyen Tien Dung			Father-in-law
5.	Nguyen Thi Hong			Mother-in-law
6.	Nguyen Thi Hang Nga			Spouse
7.	Pham Thao Linh			Daughter
8.	Pham Viet Anh			Son



9.	Pham Anh Binh			Son
10.	Pham Thi Thanh Hong			Younger Sister
11.	Pham Ngoc Ha			Younger Brother
12.	Nguyen Thi Tu Oanh			Sister-in-law
13.	Pham Thi Hong Phuong			Younger Sister
14.	Dang Minh Tien			Brother-in-law
15.	Vung Ang Investment and Development Joint Stock Company			Chairman of the Board of Directors and General Director
16.	Sao Vang – Hoanh Son Company Limited			Chairman of the Members' Council and General Director
17.	Sao Vang – Hoanh Son Joint Stock Company			Chairman of the Board of Directors and General Director

16. Related interest with the Company (if any): None

17. Interest in conflict with the Company (if any): None

18. Full Name of the Shareholder or shareholder group nominating the candidate: Hoanh Son Group Joint Stock Company

I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

I commit to performing my duties with integrity and diligence if elected as a member of the Board of Directors for the term 2026-2031 of Sao Vang Rubber Joint Stock Company.

....., month date....., 2026

**CONFIRMATION BY LOCAL
AUTHORITIES OR WORKPLACE**

DECLARANT
(Signed and sealed)





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RESUME

(for the Board of Directors Candidates)

- 1. Full name: Luong Xuan Hoang
2. Gender: Male
3. Citizen ID Card No./ Passport No.: , Date of issue: , Place of issue:
4. Date of birth: Place of birth: Ha Tinh
5. Nationality: Vietnamese Ethnic: Kinh
6. Permanent residence:
7. Telephone number:
8. Academic qualification:
9. Professional qualification:
10. Work Experience:



Table with 3 columns: Time, Work Experience, Occupation, and Positions Held (Roles and locations), Notes. Row 1: 2023 – Present, Market Director, Thanh Vinh Manufacturing and Trading Company Limited.

- 11. Current position in Sao Vang Joint Stock Company: Independent Member of the Board of Directors
12. Positions in other companies, organizations:

Table with 6 columns: Company name, Address, Business Registration Certificate, Date/Place of issue, Position, Capital Contribution Ratio. Row 1: Thanh Vinh Manufacturing and Trading Company Limited.

13. Number of owning shares in Sao Vang Rubber Joint Stock Company as of March 24, 2026: 0 shares, accounting for 0% charter capital. Including:

- Number of shares owned by individual: 0 shares, accounting for 0% charter capital
- Number of shares represented: 0 shares, accounting for 0% charter capital

14. Other owning commitments (if any): None

15. List of affiliated persons of declarant:

Table with 5 columns: No., Name of Individual/Organization, Citizen ID No./Passport No. (for individuals) or Business, Number of Shares held and, Relationship.

		Registration Certificate/Operating License or equivalent legal documents (for organizations), date of issue, place of issue	Ownership Percentage in the Company's Charter Capital (if any)	
1	Ngo Thi Hong Nga			Spouse
2	Luong Hoang Nam			Son
3	Luong Hoang Anh			Son
4	Luong Xuan Cung			Father
5	Vo Thi Tich Phuong			Mother
6	Ngo Xuan Minh			Father-in-law
7	Le Thi Xoa			Mother-in-law
8	Luong Thi Hong Hanh			Older Sister
9	Nguyen Huu Thu			Brother-in-law
10	Luong Xuan Huy			Younger Brother
11	Le Ngan Giang			Sister-in-law
12	Thanh Vinh Manufacturing and Trading Company Limited			Market Director

16. Related interest with the Company (if any): None

17. Interest in conflict with the Company (if any): None

18. Full Name of the Shareholder or shareholder group nominating the candidate: Hoanh Son Group Joint Stock Company

I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

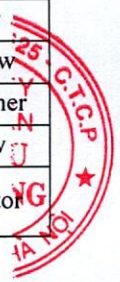
I commit to performing my duties with integrity and diligence if elected as a member of the Board of Directors for the term 2026-2031 of Sao Vang Rubber Joint Stock Company.

Hanoi, month date...., 2026

**CONFIRMATION BY LOCAL
AUTHORITIES OR WORKPLACE**

DECLARANT
(Signed)

Luong Xuan Hoang



Please
attach
photo
here

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RESUME

(for the Board of Directors Candidates)

- 1. Full name: Nguyen Dinh Son
- 2. Gender: Male
- 3. Citizen ID Card No./ Passport No.: _____, Date of issue: _____, Place of issue: _____
- 4. Date of birth: _____ Place of birth: Nghe An
- 5. Nationality: Vietnamese Ethnic: Kinh
- 6. Permanent residence: _____
- 7. Telephone number: _____
- 8. Academic qualification: University
- 9. Professional qualification: Civil Engineer
- 10. Work Experience:

Time	Work Experience, Occupation, and Positions Held (Roles and locations)	Notes
1999 – 2015	Deputy Director, Military Institute of Construction Survey, Design and Consultancy, Ministry of National Defense, 21 Le Van Luong, Hanoi	
2016 – 2017	Deputy Head of Bidding and Project Department, Company 36, Ministry of National Defense, 141 Ho Duc Di, Hanoi	
2017 – 2021	Deputy Director, Phu Xuan Construction Survey, Design and Consultancy Company, 83 Ly Thuong Kiet, Hanoi	
2021 – 2023	Deputy General Director, IFT Financial Investment and Technology Security Company, Sai Dong, Hanoi	
2023 – Present	Deputy General Director, Thang Long Construction Equipment & Trading Joint Stock Company, Phu Thuong, Hanoi	

11. Current position in Sao Vang Joint Stock Company: Member of the Board of Directors

12. Positions in other companies, organizations:

Company name	Address	Business Registration	Date/Place of	Position	Capital
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		Certificate	issue		Contribution Ratio
Thang Long Construction Equipment and Trading Joint Stock Company				Deputy General Director	

13. Number of owning shares in Sao Vang Rubber Joint Stock Company as of March 24, 2026: 0 shares, accounting for 0% charter capital. Including:

- Number of shares owned by individual: 0 shares, accounting for 0% charter capital
- Number of shares represented: 0 shares, accounting for 0% charter capital

14. Other owning commitments (if any): None

15. List of affiliated persons of declarant:

No.	Name of Individual/Organization	Citizen ID No./Passport No. (for individuals) or Business Registration Certificate/Operating License or equivalent legal documents (for organizations), date of issue, place of issue	Number of Shares held and Ownership Percentage in the Company's Charter Capital (if any)	Relationship
1.	Nguyen Vu Dieu Nga			Spouse
2.	Nguyen Hoang Nhi			Daughter
3.	Nguyen Dinh Duy			Son
4.	Nguyen Dinh Thao			Father
5.	Vo Thi Hanh Thu			Mother
6.	Nguyen Van Tan			Father-in-law
7.	Vo Kim Ngan			Mother-in-law
8.	Nguyen Dinh Vinh			Younger Brother
9.	Mai Thanh Loan			Sister-in-law
10.	Thang Long Construction Equipment and Trading Joint Stock Company			Deputy General Director

16. Related interest with the Company (if any): None

17. Interest in conflict with the Company (if any): None

18. Full Name of the Shareholder or shareholder group nominating the candidate: Hoanh Son Group Joint Stock Company

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I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

I commit to performing my duties with integrity and diligence if elected as a member of the Board of Directors for the term 2026-2031 of Sao Vang Rubber Joint Stock Company.

**CONFIRMATION BY LOCAL
AUTHORITIES OR WORKPLACE**

....., month date....., 2026

DECLARANT

(Signature and full name)



Please
attach
photo
here

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RESUME

(for the Board of Supervisors Candidates)

1. Full name: **TRAN THI THANH HUYEN**
2. Gender: Female
3. Citizen ID Card No./ Passport No.: _____, Date of issue: _____, Place of issue: _____
Ministry of Public Security
4. Date of birth: _____ Place of birth: Nghe An
5. Nationality: Vietnamese Ethnic: Kinh
6. Permanent residence: _____
7. Telephone number: _____
8. Academic qualification: _____
9. Professional qualification: _____
10. Work Experience:

Time	Work Experience, Occupation, and Positions Held (Roles and locations)	Notes
June 2006 – April 2008	Danh Tin Law Office - Address: No. 4 Ly Thuong Kiet Street, Hoan Kiem District, Hanoi - Positions held: Legal Consultant	
May 2008 – April 2018	Construction and Telecommunication Installation Joint Stock Company (COMAS) - Address: 13th Floor, Vinaconex 9 Building, Pham Hung Street, Nam Tu Liem District, Hanoi - Positions held: + Legal Specialist + Executive Assistant to the General Director + Head of Human Resources Department	
May 2018 – October 2025	Bao Son Paradise Entertainment Tourism Company Limited - Address: Le Trong Tan Street, An Khanh, Hoai Duc District, Hanoi - Positions held: + Executive Assistant to the General	



	Director + Head of Human Resources Department	
January 2026 – Present	Hoanh Son Group Joint Stock Company - Address: Thuan Minh Residential Group, Bac Hong Linh Ward, Ha Tinh Province - Position: Project Management Unit (Hanoi Office)	

11. Current position in Sao Vang Joint Stock Company: None

12. Positions in other companies, organizations:

Company name	Address	Business Registration Certificate	Date/Place of issue	Position	Capital Contribution Ratio
Hoanh Son Group Joint Stock Company				Project Management Staff	None



13. Number of owning shares in Sao Vang Rubber Joint Stock Company as of March 24, 2026: 0 shares, accounting for 0% charter capital. Including:

- Number of shares owned by individual: 0 shares, accounting for 0% charter capital
- Number of shares represented: 0 shares, accounting for 0% charter capital

14. Other owning commitments (if any): None

15. List of affiliated persons of declarant:

No.	Name of Individual/Organization	Citizen ID No./Passport No. (for individuals) or Business Registration Certificate/Operating License or equivalent legal documents (for organizations), date of issue, place of issue	Number of Shares held and Ownership Percentage in the Company's Charter Capital (if any)	Relationship
1	Tran Dang Long			Father
2	Trần Thị Chân			Mother
3	Trần Đăng Vinh			Older Brother
4	Nguyễn Thị Thu			Sister-in-law
5	Trần Thị Vân			Older Sister
6	Đình Đức Việt			Brother-in-law
7	Nguyễn Thảo Minh			Child
8	Giang Thành Thông			Child
9	Giang Thanh Tùng			Spouse
10	Giang Văn Lập			Father-in-law

11	Nguyễn Thị Tiên			Mother-in-law
12	Công ty Cổ phần Tập đoàn Hoành Sơn			Project Management Staff

16. Related interest with the Company (if any): None

17. Interest in conflict with the Company (if any): None

18. Full Name of the Shareholder or shareholder group nominating the candidate: Hoanh Son Group Joint Stock Company

I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

I commit to performing my duties with integrity and diligence if elected as a member of the Board of Supervisors for the term 2026-2031 of Sao Vang Rubber Joint Stock Company.

**CONFIRMATION BY LOCAL
AUTHORITIES OR WORKPLACE**

Hanoi, month date....., 2026

DECLARANT

(Signed)



Tran Thi Thanh Huyen



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RESUME

(for the Board of Supervisors Candidates)

- 1. Full name: Nguyen Viet Thang
- 2. Gender: Male
- 3. Citizen ID Card No./ Passport No.: _____, Date of issue: _____, Place of issue: Ministry of Public Security
- 4. Date of birth: _____ Place of birth: Hanoi
- 5. Nationality: Vietnamese Ethnic: Kinh
- 6. Permanent residence: _____
- 7. Telephone number: _____
- 8. Academic qualification: _____
- 9. Professional qualification: Finance and Accounting
- 10. Work Experience:



Time	Work Experience, Occupation, and Positions Held (Roles and locations)	Notes
May 2009 – December 2012	Import–Export Specialist, Sao Vang Rubber Joint Stock Company	
January 2013 – March 2016	Sales Specialist, Chemical Materials and Import-Export One Member Company Limited	
April 2016 – July 2022	Finance and Accounting Specialist, Sao Vang Rubber Joint Stock Company	
July 2022 – November 2024	Deputy Head of Export Department, Sao Vang Rubber Joint Stock Company, Authorized Person for Information Disclosure	
November 2024 – Present	Deputy Head of Sales and Marketing Department, Sao Vang Rubber Joint Stock Company, Authorized Person for Information Disclosure	

11. Current position in Sao Vang Joint Stock Company: Deputy Head of Sales and Marketing Department, Authorized Person for Information Disclosure

12. Positions in other companies, organizations:

Company name	Address	Business Registration	Date/Place of	Position	Capital
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		Certificate	issue		Contribution Ratio

13. Number of owning shares in Sao Vang Rubber Joint Stock Company as of March 24, 2026: 0 shares, accounting for 0% charter capital. Including:

- Number of shares owned by individual: 0 shares, accounting for 0% charter capital

- Number of shares represented: 0 shares, accounting for 0% charter capital

14. Other owning commitments (if any): None

15. List of affiliated persons of declarant:

No.	Name of Individual/Organization	Citizen ID No./Passport No. (for individuals) or Business Registration Certificate/Operating License or equivalent legal documents (for organizations), date of issue, place of issue	Number of Shares held and Ownership Percentage in the Company's Charter Capital (if any)	Relationship
1	Nguyen Viet Thang			
1.01	Nguyen Thuy Trang			Spouse
1.02	Nguyen Hong Diep			Daughter
1.03	Nguyen Minh Duc			Son
1.04	Nguyen Van Chien			Father
1.05	Nguyen Thi Hop			Mother
1.06	Nguyen Van Dung			Father-in-law
1.07	Nguyen Thi Huyen			Mother-in-law
1.08	Nguyen Hoai Nam			Younger Brother
1.09	Nguyen Trung Hieu			Brother-in-law

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1.10	Nguyen Thi Ngoc Trang			Sister-in-law

16. Related interest with the Company (if any): None

17. Interest in conflict with the Company (if any): None

18. Full Name of the Shareholder or shareholder group nominating the candidate: Hoanh Son Group Joint Stock Company

I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

I commit to performing my duties with integrity and diligence if elected as a member of the Board of Supervisors for the term 2026-2031 of Sao Vang Rubber Joint Stock Company.

Hanoi, month date....., 2026

**CONFIRMATION BY LOCAL
AUTHORITIES OR WORKPLACE**

DECLARANT
(Signed and sealed)





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RESUME

(for the Board of Directors Candidates)

1. Full name: NGUYEN VIET HUNG
2. Gender: Male
3. Citizen ID Card No.: _____, Date of issue: _____, Place of issue: _____
4. Date of birth: _____ Place of birth: _____
5. Nationality: Viet Nam Ethnic: Kinh
6. Permanent residence: _____
7. Telephone number: _____
8. Academic qualification: 12/12
9. Professional qualification: Master of Business Administration
10. Work Experience:

Time	Work Experience, Occupation, and Positions Held (Roles and locations)	Notes
1997 - 1999	Technician at Energy Enterprise, Sao Vang Rubber Joint Stock Company	
1999 - 2000	Staff at Mechanical & Energy Engineering Department, Sao Vang Rubber Joint Stock Company	
2000 - 2002	Office staff, Sao Vang Rubber Joint Stock Company	
2002 - 2003	Deputy Head of Mechanical & Energy Engineering Department, Sao Vang Rubber Joint Stock Company	
2003 - 2006	Deputy Director of Rubber Enterprise No. 3; Member of the Trade Union Executive Committee, Sao Vang Rubber Joint Stock Company	
2006 - 2007	Deputy Director of Energy Enterprise; Member of the Trade Union Executive Committee, Sao Vang Rubber Joint Stock Company	
2007 - 2010	Director of Rubber Enterprise No. 3; Member of the Party Executive Committee, Sao Vang Rubber Joint Stock Company	
2010 - 2012	Director of Rubber Enterprise No. 1; Member of the Party Executive Committee, Sao Vang Rubber Joint Stock Company	
2012 - 2015	Deputy Secretary of the Party Committee; Chairman of the Party Committee Inspection Commission; Member of the Trade Union Executive Committee; Deputy General Director, Sao Vang Rubber Joint Stock Company	



2015 - 02/2019	Deputy Secretary of the Party Committee; Chairman of the Party Committee Inspection Commission; Member of the Trade Union Executive Committee; Deputy General Director, Sao Vang Rubber Joint Stock Company	
03/2019 - Nay	Member of the Group Party Executive Committee; Secretary of the Party Committee; Member of the Board of Directors; General Director of the Company	

11. Current position in Sao Vang Joint Stock Company: Member of the Group Party Executive Committee; Secretary of the Party Committee; Member of the Board of Directors; General Director of the Company.

12. Positions in other companies, organizations: None

13. Number of owning shares in Sao Vang Rubber Joint Stock Company as of March 24, 2026: 5,894,152 shares, accounting for 21% charter capital. Including:

- Number of shares owned by individual: 12 shares, accounting for 0.00003% % charter capital
- Number of shares represented: 5,894,140 shares, accounting for 21% charter capital

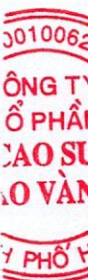
14. Other owning commitments (if any): None

15. List of affiliated persons of declarant:

No.	Name of Individual/Organization	Citizen ID No./Passport No. (for individuals) or Business Registration Certificate/Operating License or equivalent legal documents (for organizations), date of issue, place of issue	Number of Shares held and Ownership Percentage in the Company's Charter Capital (if any)	Relationship
1	Nguyen The Hong			Biological father
2	Nguyen Thi Cam			Biological mother
3	Nghiem Xuan Canh			Father-in-law
4	Hoang Thi Xuyen			Mother-in-law
5	Nghiem Thi Thanh Huong			Wife
6	Nguyen Viet Ha			Daughter
7	Dinh Van Hao			Son-in-law
8	Nguyen The Hoang			Con trai
9	Nguyen Hong Tuan			Elder brother
10	Dao Thi Chung			Sister-in-law
11	Nguyen Hong Anh			Younger sister
12	Hoang Thanh Liem			Brother-in-law

16. Related interest with the Company (if any): None

17. Interest in conflict with the Company (if any): None



18. Full Name of the Shareholder or shareholder group nominating the candidate: Vietnam National Chemical Group

I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

I commit to performing my duties with integrity and diligence if elected as a member of the Board of Directors for the term 2026-2031 of Sao Vang Rubber Joint Stock Company.

Hanoi, month date....., 2026

**CONFIRMATION BY LOCAL
AUTHORITIES OR WORKPLACE**

DECLARANT

(Signed)

NGUYEN VIET HUNG





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RESUME

(for the Board of Directors Candidates)

- 1. Full name: VI XUAN HAI
- 2. Gender: Male
- 3. Citizen ID Card No./ Passport No.: _____, Date of issue: _____, Place of issue: _____
- 4. Date of birth: November 27, 1984 Place of birth: _____
- 5. Nationality: Vietnamese Ethnic: Kinh
- 6. Permanent residence: _____
- 7. Telephone number: _____
- 8. Academic qualification: 12/12
- 9. Professional qualification: Bachelor of Business Administration
- 10. Work Experience:



Time	Work Experience, Occupation, and Positions Held (Roles and locations)	Notes
August 2007 – June 2009	Market Planning Officer, Business Department, Viet Tri Chemicals Joint Stock Company	
July 2009 - December 2017	Deputy Head of Market Consumption Department, Viet Tri Chemicals Joint Stock Company	
January 2018 - August 2019	Deputy Head of Sales Department, Viet Tri Chemicals Joint Stock Company	
September 2019 - March 2021	Acting Head of Sales Department, Viet Tri Chemicals Joint Stock Company	
April 2021 - June 2023	Head of Sales Department, Viet Tri Chemicals Joint Stock Company	
September 2020 - June 2023	Member of the Executive Committee of the Party Committee of Viet Tri Chemicals Joint Stock Company; Deputy Secretary of the Economic Branch	
July 2023 - June 2025 (June 13, 2025)	Secretary of the Party Branch; Head of Administration and General Affairs Department, Viet Tri Chemicals Joint	

	Stock Company	
June 2025 - Present	Deputy Head of Planning and Business Department, Vietnam National Chemical Group	
February 2026 - Present	Concurrently Deputy Head of Planning and Business Department, Vietnam National Chemical Group and Deputy Director of the Chemical Trading and Services Center (under Vietnam National Chemical Group)	

11. Current position in Sao Vang Joint Stock Company: None

12. Positions in other companies, organizations:

Company name	Address	Business Registration Certificate	Date/Place of issue	Position	Capital Contribution Ratio
Vietnam National Chemical Group				Deputy Head of Planning and Business Department	0%
Chemical Trading and Services Center				Deputy Director	0%



13. Number of owning shares in Sao Vang Rubber Joint Stock Company as of March 24, 2026: 0 shares, accounting for 0% charter capital. Including:

- Number of shares owned by individual: 0 shares, accounting for 0% charter capital
- Number of shares represented: 0 shares, accounting for 0% charter capital

14. Other owning commitments (if any): None

15. List of affiliated persons of declarant:

No.	Name of Individual/Organization	Citizen ID No./Passport No. (for individuals) or Business Registration Certificate/Operating License or equivalent legal documents (for organizations), date of issue, place of issue	Number of Shares held and Ownership Percentage in the Company's Charter Capital (if any)	Relationship
	Vietnam National			Employer

	Chemical Group			
	Chemical Trading and Services Center			Employer
	Vi Van Phong			Father
	Vi Thi Hong Lan			Mother
	Do Xuan Truc			Father-in-law
	Nguyen Thi Lan			Mother-in-law
	Do Thuy Van			Spouse
	Vi Phuc Sang			Child
	Vi Phuc Minh			Child
	Vi Thi Thu Hien			Younger sister

16. Related interest with the Company (if any): None

17. Interest in conflict with the Company (if any): None

18. Full Name of the Shareholder or shareholder group nominating the candidate: Vietnam National Chemical Group

I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

I commit to performing my duties with integrity and diligence if elected as a member of the Board of Directors for the term 2026-2031 of Sao Vang Rubber Joint Stock Company.

**CONFIRMATION BY LOCAL
AUTHORITIES OR WORKPLACE**

Hanoi, April 07, 2026

DECLARANT

(Signed)

VI XUAN HAI



Please
attach
photo
here

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RESUME

(for the Board of Supervisors Candidates)

1. Full name: NGUYEN QUANG HUY
2. Gender: Male
3. Citizen ID Card No./ Passport No.: _____, Date of issue: _____, Place of issue: _____
4. Date of birth: _____ Place of birth: Hanoi
5. Nationality: Vietnamese Ethnic: Kinh
6. Permanent residence: _____
7. Telephone number: _____
8. Academic qualification: 12/12
9. Professional qualification: Bachelor of Economics
10. Work Experience:



Time	Work Experience, Occupation, and Positions Held (Roles and locations)	Notes
April 2010 - November 2012	Employee, Inet Joint Stock Company (Hanoi)	
December 2012 - December 2013	Employee, VTM Vietnam Media Company (Hanoi)	
January 2014 - March 2018	An Phat Logistics Company Limited (Hanoi)	
April 2018 - January 2022	Office Specialist, Vietnam National Chemical Group (Hanoi)	
January 2022 - Present	HR Specialist, Organization and Human Resources Department, Vietnam National Chemical Group (Hanoi)	
April 2025 - Present	Member of the BOS, Sao Vang Rubber Joint Stock Company (concurrently)	

11. Current position in Sao Vang Joint Stock Company: Member of the BOS
12. Positions in other companies, organizations: None

Company name	Address	Business Registration Certificate	Date/Place of issue	Position	Capital Contribution Ratio

13. Number of owning shares in Sao Vang Rubber Joint Stock Company as of March 24, 2026: 0 shares, accounting for 0% charter capital. Including:

- Number of shares owned by individual: 0 shares, accounting for 0% charter capital

- Number of shares represented: 0 shares, accounting for 0% charter capital

14. Other owning commitments (if any): None

15. List of affiliated persons of declarant:

No.	Name of Individual/Organization	Citizen ID No./Passport No. (for individuals) or Business Registration Certificate/Operating License or equivalent legal documents (for organizations), date of issue, place of issue	Number of Shares held and Ownership Percentage in the Company's Charter Capital (if any)	Relationship
1	Nguyen Thi Binh			Mother
2	Nguyen Dinh Hong			Father-in-law
3	Mai Thu Huong			Mother-in-law
4	Nguyen Mai Quynh Trang			Spouse
5	Nguyen Hai Dang			Child
6	Nguyen Quang Minh			Child
7	Nguyen Manh Quan			Older brother
8	Pham Thi Kim Dinh			Sister-in-law
9	Nguyen Dinh Tung			Brother-in-law

16. Related interest with the Company (if any): None

17. Interest in conflict with the Company (if any): None

18. Full Name of the Shareholder or shareholder group nominating the candidate: Vietnam National Chemical Group ((Business Registration No.: 0100100061, 8th amendment registered on 17 September 2025. Head office: No. 1A Trang Tien Street, Cua Nam Ward, Hanoi).

I hereby certify that the above declarations are true and accurate, and I take full responsibility before the law for any false statements.

I commit to performing my duties with integrity and diligence if elected as a member of the Board of Supervisors for the term 2026-2031 of Sao Vang Rubber Joint Stock Company.

**CONFIRMATION BY LOCAL AUTHORITIES
OR WORKPLACE**

Hano, April 07, 2026
DECLARANT
(Signed)

NGUYEN QUANG HUY